KENHOME™ CORPORATION

A Texas corporation · Wholly-owned subsidiary of The Ravine of Willows, Inc.
The Adolphus Tower · 1412 Main Street, Suite 609 · Dallas, Texas 75202

Sustainability *Framework*

Building what endures.
Measuring before we claim.

Version 2.0 · Issued 13 July 2026 · Supersedes Version 1.0 in its entirety · Revised 17 October 2026
Reporting period: 1 January – 31 December 2026 · **Baseline-establishment year**
Prepared with reference to GRI 2021 · IFRS S1/S2 · TCFD · SASB IF-EN · **No external assurance obtained**

> **A note on this edition.** Version 1.0 of this Framework described board committees, executive officers, a materiality assessment, CDP filings, and modern slavery statements that do not exist and were never performed. It also published dated numerical targets against a baseline that had never been measured. That was wrong. This edition withdraws every unsubstantiated claim. What remains are commitments we intend to keep and a measurement methodology we intend to follow — labeled as such, with nothing represented as achieved.

FOREWORD

A Letter from the Founder

To our clients, our supply chain partners, the communities in which we build, and to anyone who intends to hold us accountable for the consequences of our work:

This is the sustainability framework of a small company. KenHome Corporation is founder-led, operates from Dallas, Texas, and today delivers audio-visual, appliance, and fit-out scopes as a subcontractor while building toward integrated delivery of data center, multifamily, mixed-use, and institutional projects. We intend to become a significant builder. We are not one yet.

The first version of this document did not say that. It described a global enterprise with a Chief Sustainability Officer, regional sustainability leads across five regions, a Climate and Sustainability Committee of the Board chaired by an independent director, a materiality assessment conducted with institutional shareholders and civil society organizations, published modern slavery statements, and CDP responses available for public inspection. None of that existed. It was, in the most precise sense of the word, greenwashing — and the irony that the document itself contained the sentence "we will not greenwash" is not lost on me.

I am not going to explain that away. It is corrected here, and the correction is on the cover so that nobody has to find it.

> *A commitment you can be held to is worth more than an achievement you invented. This document contains only the former.*

What this Framework now contains is the truth about where we are: **2026 is a baseline year, and we have not finished measuring the baseline.** We have not calculated our greenhouse gas emissions. We have not submitted targets to the Science Based Targets initiative. We have not been assured by anyone. We do not publish a waste diversion percentage, an emissions reduction figure, or an incident rate, because we have not yet earned the right to.

What we do publish is the methodology by which we will measure each of those things, the standards we hold ourselves to today regardless of measurement, and a small number of commitments that are absolute from day one — starting with this: **zero fatalities is not a target. It is a condition of continuing to operate.**

In the next edition of this Framework, there will be numbers. They will be real, they will be traceable to a methodology stated here, and where they are unflattering we will publish them anyway. That is the only version of this document worth writing.

Ekene C. Enemo

FOUNDER, CHAIRMAN & CHIEF EXECUTIVE OFFICER
KENHOME™ CORPORATION

SUMMARY

Framework at a Glance

— What KenHome Is, Today

KenHome Corporation is an integrated construction and building-technology company headquartered in Dallas, Texas, founded in 2022. The Company holds an active SAM.gov registration (UEI HEYKXYQRE7H7, CAGE 9NKU6) and general contractor licenses in Dallas and Arlington, Texas.

Current delivered and active scopes are audio-visual systems integration and appliance and window-treatment packages, performed as a subcontractor. The Company's forward pipeline targets data center construction and fit-out, smart multifamily, mixed-use and commercial, and government and institutional projects, subject to a $10M project floor.

KenHome deploys KenHomeOS™, a building operating system licensed from Enemo Consulting Group, Inc., an affiliated entity under common ownership. That relationship is a related-party arrangement and is disclosed as such in the Company's Codes of Conduct.

> **REPORTING BOUNDARY — STATED PRECISELY**
>
> This Framework covers KenHome Corporation only. The Company has no subsidiaries, no joint ventures, no controlled affiliates, and no operations outside the United States. It does not operate in the infrastructure, civil, tunneling, rail, port, or airport sectors, and any prior KenHome document stating otherwise was inaccurate.

— Commitments, and Their Status

COMMITMENT	WHAT WE COMMIT TO	STATUS TODAY
Zero fatalities	No fatality on any KenHome project, ever. Not a target — a condition of operating.	**In force from day one**
Stop-work authority	Every worker may stop work on safety grounds without penalty, ever.	**In force from day one**
Employer-pays principle	No worker pays a recruitment fee, on any KenHome project.	**In force from day one**
Anti-corruption	Zero tolerance, no facilitation payments, no geographic exception.	**In force from day one**
Living wage	Living wage to all directly employed personnel.	Commitment. Company has minimal direct headcount today.
Net-zero	Net-zero across the value chain by 2050.	Aspiration. **No baseline measured.**
Science-based targets	Interim reduction target aligned to a 1.5°C pathway.	**Not submitted to SBTi.** Cannot be, until baseline exists.
C&D waste diversion	Divert construction and demolition waste from landfill.	**No percentage target published.** Baseline not measured.
Independent assurance	Third-party limited assurance on material indicators.	**None obtained. No provider engaged.**

WHY THERE ARE NO NUMBERS IN THIS DOCUMENT

A dated numerical target set against a baseline that has never been measured is not a target. It is a guess given a deadline, and publishing it invites exactly the reliance it cannot support.

KenHome will publish emissions figures, reduction percentages, diversion rates, and incident rates when it can measure them and stand behind them — and not before. Version 1.0 of this Framework published a 90% waste diversion target for 2030, a 50% Scope 1 reduction, a TRIR of 0.50, and a 40% management diversity figure, none of which were derived from any measurement. Those figures are withdrawn and are not replaced with new ones.

PART I

Governance of Sustainability

1 Who Is Accountable

Ekene C. Enemo, Founder, Chairman and Chief Executive Officer, is personally and solely accountable for every commitment in this Framework. There is no board committee, no Chief Sustainability Officer, and no sustainability function. Accountability is not distributed because there is currently nobody to distribute it to.

1.1 What Does Not Exist

BODY OR FUNCTION	STATUS
Board of Directors	Founder and Chairman only. No independent directors.
Climate & Sustainability Committee	**Does not exist.** Never established.
Audit, Risk & Compliance Committee	**Does not exist.**
Compensation Committee	**Does not exist.** No ESG-linked executive pay.
Chief Sustainability Officer	**Does not exist.**
Regional sustainability leads	**Do not exist.**
ESG data platform	**Not implemented.**
Materiality assessment	**Never conducted.** See Section 2.
CDP submissions	**Never filed.**
Modern Slavery Statements	**Never filed.** Thresholds not yet triggered.
UN Global Compact participation	**Not a signatory.** This is not a Communication on Progress.
SBTi target submission	**Not submitted.**
External assurance provider	**None engaged.**

1.2 Build-Out Commitment

KenHome commits to establishing sustainability governance with triggers, not vague timelines:

- **Emissions baseline** — Scope 1 and 2 measured under the GHG Protocol before the Company's first self-performed general contract.
- **Safety metrics** — TRIR and LTIR tracked from the first hour of directly employed field labor.
- **Independent director** with sustainability oversight — appointed on the earlier of outside capital or sustained revenue sufficient to support the role.
- **Third-party assurance** — engaged once at least two consecutive years of measured data exist.

2 Materiality — Stated Honestly

Version 1.0 of this Framework claimed a double-materiality assessment “conducted in 2025” with “structured interviews, surveys, and workshops” involving institutional shareholders, ESG-focused investors, rating agencies, civil society organizations, and regulators. **No such assessment was conducted. No such stakeholders were engaged.**

What follows instead is an honest statement of the topics KenHome believes are material to its business, derived from the well-documented impact profile of the construction sector and from the Company's own operations. It is a management judgment, not a stakeholder-validated assessment, and it is labeled as such.

TOPIC	WHY MATERIAL TO KENHOME	REFERENCE
Worker safety & SIF prevention	Highest-consequence risk in construction. Directly within our control.	GRI 403 / SASB IF-EN-320
Engineering integrity & defects	Life-safety consequence across the asset's service life.	SASB IF-EN-250
Business ethics & anti-corruption	Sector is among the most-prosecuted globally.	GRI 205 / SASB IF-EN-510
Embodied carbon & materials	Dominant climate impact of what we build.	GRI 301 / 305
Construction & demolition waste	Largest direct waste stream of our operations.	GRI 306
Human rights in supply chain	Forced labor risk concentrated in construction supply chains.	GRI 408–412 / UNGPs
Living wage & labor practices	Direct impact on the workforce that builds for us.	GRI 401 / ILO
Data security	We hold client security-system and network designs.	GRI 418
GHG emissions (Scope 1, 2, 3)	Material, but currently unmeasured.	GRI 305 / IFRS S2
Community impact	Construction is inherently disruptive to its neighbors.	GRI 413

A formal, stakeholder-engaged double-materiality assessment will be conducted before the Company's first published report containing measured performance data. When it is conducted, the methodology, the stakeholders engaged, and the date will be stated.

PART II

Pillar I
Climate and Environment

3 Climate Position

KenHome supports the transition to a net-zero economy and intends to reach **net-zero greenhouse gas emissions across its value chain by 2050**. That is an aspiration, held in good faith, and it is presently **unsupported by any measurement**.

3.1 What We Have Not Done

- We have **not calculated** Scope 1, Scope 2, or Scope 3 emissions.
- We have **not established** a base year.
- We have **not submitted** any target to the Science Based Targets initiative, and cannot until a baseline exists.
- We have **not conducted** climate scenario analysis. Version 1.0 claimed analysis under NGFS Net Zero 2050, 2°C delayed transition, and 3°C hot-house pathways. That analysis was never performed and the claim is withdrawn.
- We do **not** apply an internal carbon price.
- We have **not purchased** carbon credits or offsets, and will not use them to obscure an unmeasured footprint.

3.2 Methodology We Will Follow

When KenHome measures its emissions, it will do so under the **Greenhouse Gas Protocol Corporate Accounting and Reporting Standard** and the **Corporate Value Chain (Scope 3) Standard**.

SCOPE	WHAT IT WILL COVER	STATUS
Scope 1	Direct emissions from owned and leased vehicles, plant, equipment, and on-site fuel combustion.	**Not yet measured**
Scope 2	Purchased electricity, reported location-based and market-based.	**Not yet measured**
Scope 3	Material categories, principally purchased goods and services (Cat. 1) — which for a contractor is dominated by embodied carbon in concrete, steel, and MEP systems.	**Methodology not yet developed**

The first year in which KenHome measures a complete Scope 1 and 2 inventory will become the base year, and will be identified as such. Targets will be set against that base year and not before.

4 Decarbonization Levers We Can Actually Pull

These are levers available to a contractor of KenHome's size and scope. They do not require a measured baseline to begin, and the Company applies them now.

- **Embodied carbon in specification.** Where KenHome has influence over material selection, it advocates for supplementary cementitious materials in concrete, electric-arc-furnace steel, recycled-content aluminum, and FSC- or PEFC-certified timber, and requests Environmental Product Declarations from suppliers.
- **Waste diversion on site.** KenHome specifies a written Construction Waste Management Plan and source separation by category — concrete, metal, wood, gypsum, cardboard — on every project where it controls the waste stream. *Diversion is tracked. No target percentage is published, because no baseline exists.*
- **Fleet and plant.** Idle-reduction practice on all equipment. Electrification of light vehicles as the fleet is replaced.
- **KenHomeOS™.** The operating layer KenHome deploys measures building energy performance after handover. This is the Company's most material long-run climate lever: the operational carbon of the assets we build vastly exceeds our own corporate footprint, and an asset that can be measured is an asset that can be improved.

5 Environmental Standards In Force Today

These apply now, on every project, regardless of measurement status:

- Compliance with all applicable environmental laws, regulations, and permit conditions.
- Project-specific environmental management plans, including stormwater pollution prevention and dust, noise, vibration, and erosion control.
- Hazardous materials, fuels, and wastes managed per regulatory requirement, including manifesting, labeling, and licensed disposal.
- **Zero significant environmental incidents** — a non-negotiable standard, not a target.
- **Mitigation Hierarchy** — avoid, minimize, restore, offset — where a project affects natural habitat.
- **No operations** in UNESCO World Heritage Sites or IUCN Category I–IV protected areas without explicit authorization and a published environmental management plan.

PART III

Pillar II
People, Safety, and Wellbeing

6 Safety — The One Thing That Is Absolute

TWO STANDARDS, IN FORCE FROM DAY ONE

Zero fatalities. This is not a target with a date. It is a condition of KenHome continuing to operate. A fatality on a KenHome project is a failure that no commercial result offsets.

Stop-work authority. Every person on a KenHome site — employee, subcontractor, or a craft worker employed by someone else entirely — has the right and the duty to stop work when a condition is unsafe. There is no penalty, ever, for stopping work in good faith. Retaliation for a stop-work call is a terminable violation, regardless of cost or schedule impact and regardless of who does it.

6.1 The Standard

KenHome operates to the higher of: **OSHA Construction Standards (29 CFR 1926)**, **ISO 45001**, and **ILO Convention 167**. Where KenHome works as a subcontractor on another firm's site, we comply with the site standard or our own, whichever is higher.

6.2 Requirements In Force

- Role-appropriate safety training before site mobilization, for all KenHome Personnel and on-site partners.
- Pre-task planning and documented procedures for all high-risk activity: work at height, mobile equipment and lifting, energized work, confined space, hot work, excavation.
- **Same-day reporting** of every incident, near-miss, first-aid event, and unsafe condition.
- **Concealment of an incident is grounds for immediate termination**, regardless of seniority.

6.3 Metrics — Status

INDICATOR	STATUS
Fatalities	**Zero. Reported every cycle, without exception.**
Total Recordable Incident Rate (TRIR)	OSHA methodology adopted. **Tracked from the first hour of directly employed field labor.** No rate published — insufficient hours worked to produce a meaningful figure.
Lost-Time Incident Rate (LTIR)	Same basis as TRIR. **No rate published.**
Near-miss reporting	Practice in force. Volume reported once measurable.

> **WHY WE PUBLISH NO INCIDENT RATE**
>
> TRIR is calculated per 200,000 hours worked. A company with very few directly employed field hours can report a TRIR of 0.00 while having done nothing to earn it — the number is an artifact of small denominators, not of safety performance. Version 1.0 published a TRIR target of 0.50 and an LTIR target of 0.10 with no hours behind them. KenHome will publish incident rates when it has enough hours worked for the figure to mean something, and will publish them whether or not they are flattering.

7 Wages, Wellbeing, and the Workforce

7.1 Living Wage

KenHome commits to paying a living wage — defined consistent with the Anker Methodology and the Global Living Wage Coalition framework — to all directly employed personnel, and to working with subcontractors progressively toward equivalent standards. The Company has minimal direct headcount today; this commitment binds as it hires.

7.2 Employer-Pays Principle

No worker on a KenHome project pays a recruitment fee. This is in force now and flows down contractually to every subcontractor. Confiscation of identity documents, debt bondage, and wage withholding as a means of restraint are prohibited absolutely.

7.3 Mental Health

Construction has elevated rates of suicide, addiction, and other mental health conditions. KenHome will not pretend otherwise.

WHERE WE ACTUALLY ARE

KenHome does not operate an Employee Assistance Program. Establishing one is a commitment of this Company and will be implemented as headcount grows. Until then, any person who raises a mental-health or substance-use concern will be connected directly to available community and crisis resources, and it will never be held against them.

7.4 Equal Opportunity

Employment decisions are made on qualifications, performance, and business need, without regard to any characteristic protected by applicable law. Harassment and discrimination are prohibited on every site and in every interaction — including by clients and partners, whose commercial importance is not a defense.

ON DIVERSITY TARGETS

Version 1.0 published targets of “40% female and 50% under-represented-group representation in the management pipeline by 2030.” KenHome has no management pipeline. Publishing a percentage target for a population that does not exist is not a commitment; it is decoration. The target is withdrawn. KenHome will report workforce composition when it has a workforce to report on.

PART IV

Pillar III
Communities and Human Rights

8 Human Rights

KenHome respects internationally recognized human rights as set out in the **UN Universal Declaration of Human Rights**, the **UN Guiding Principles on Business and Human Rights**, the **ILO Core Conventions**, and the **OECD Guidelines for Multinational Enterprises**.

8.1 Absolute Prohibitions — In Force Today

- **Forced labor**, bonded labor, indentured servitude, slavery, and human trafficking, in any form, on any KenHome project.
- **Child labor.** No person below the legal minimum working age, or below 18 for hazardous work, whichever is higher.
- **Recruitment fees charged to workers.** The employer-pays principle applies without exception.
- **Retention of identity documents**, debt bondage, and restraint of a worker's freedom to leave.
- **Abuse and harassment** of workers in any form.

8.2 Salient Issues

KenHome identifies its salient human rights issues as: forced labor in construction supply chains; occupational health and safety; living wage and living conditions for site labor; community impact; and workplace harassment and discrimination.

> **THE STATE OF OUR DUE DILIGENCE**
>
> KenHome's human rights due diligence today consists of **contractual flow-down** of the standards above to its subcontractors, and **direct observation** on the small number of sites where the Company works.
>
> It does **not** include independent audit, supplier screening at scale, or a formal grievance mechanism independent of the Company. It will, as the supply chain grows. KenHome has **not filed** statements under the U.K. Modern Slavery Act, the Australian Modern Slavery Act, the California Transparency in Supply Chains Act, the German LkSG, or the EU CSDDD, because the Company does not meet the thresholds of any of them. Version 1.0 claimed these statements were “published as supplementary disclosures.” They were not, and the claim is withdrawn.

9 Communities

9.1 Community Engagement

For every project of value greater than **US$50 million**, KenHome develops a Community Engagement Plan covering stakeholder identification and notification, traffic and access management, noise, dust, vibration and light management, a grievance mechanism, and a single point of contact for community concerns.

9.2 Free, Prior and Informed Consent

Where operations may affect Indigenous Peoples, KenHome operates to the standard of **FPIC**, consistent with the UN Declaration on the Rights of Indigenous Peoples and IFC Performance Standard 7. Where a project requires involuntary resettlement, KenHome operates to **IFC Performance Standard 5** and will not participate in coercive resettlement.

9.3 Local and Inclusive Procurement

KenHome prioritizes qualified local subcontractors and suppliers, subject to standard qualification requirements for capacity, financial strength, safety record, quality, and integrity. In-region procurement share will be tracked and reported once a baseline is established.

9.4 The KenHome Foundation

The KenHome™ Foundation is an independent 501(c)(3) developing workforce housing for first responders and healthcare workers in high-cost metropolitan areas, at approximately 20% below prevailing market rates, with a Dallas Medical District flagship.

> **ON THE 1% COMMITMENT**
>
> Version 1.0 committed to “community investment of 1% of operating profit annually through the KenHome Foundation by 2030.” KenHome intends to fund the Foundation meaningfully and permanently. The Company will state a percentage commitment once it has an operating profit against which a percentage means something. Until then, the commitment is stated as it is: **the Foundation is funded, and its funding will grow with the Company.**

PART V

Pillar IV
Governance, Ethics, and Resilience

10 Business Ethics

The **KenHome Corporation Codes of Conduct** (Version 2.0, July 2026) set the Company's standards on legal compliance, anti-bribery and anti-corruption, conflicts of interest, fair competition and bid integrity, human rights, safety, environmental responsibility, data privacy, accurate books and records, and supplier standards. The Code applies to all KenHome Personnel and is incorporated by reference into subcontractor and supplier agreements.

KenHome operates with **zero tolerance for bribery and corruption**, complies with the FCPA, the U.K. Bribery Act, the OECD Convention, Sapin II, and the Brazilian Clean Companies Act, and permits **no facilitation payments anywhere**.

11 Speak Up — And Where It Actually Goes

READ THIS BEFORE YOU RELY ON IT

KenHome does not operate an independent ethics helpline. There is no third-party provider, no toll-free number, no anonymous portal, and no audit committee. Version 1.0 of the Codes of Conduct published a hotline number and a portal address. **Neither existed.** Both are withdrawn.

Reports to compliance@kenhome.group, legal@kenhome.group, or by post to the Company are **received by the Founder, Chairman and CEO**. There is nobody inside this Company independent of him.

If your concern is about the Founder, use an external authority. Codes of Conduct Section 28.3 lists them: OSHA (1-800-321-OSHA) for safety; the EEOC for discrimination; the Department of Labor for wages; the relevant agency Inspector General or the Department of Justice for federal contracting fraud; the EPA or TCEQ for environmental violations. **Nothing in any KenHome agreement restricts your right to contact them, and no retaliation for doing so will be tolerated.**

12 Data Security

KenHome holds client security-system designs, network topology, and access protocols on data center and institutional projects. That information is protected under the confidentiality standards of the Codes of Conduct.

The Company enforces multi-factor authentication, access controls, and managed endpoint security. It does **not** operate a Security Operations Center and does **not** hold ISO/IEC 27001 certification. Where a client imposes security requirements KenHome cannot operationally support, **the Company declines the work rather than accept a requirement it cannot meet.**

PART VI

Disclosure and Assurance

13 Path to Assurance

This Framework is published without external assurance. No assurance provider has been engaged, and none has reviewed any statement in this document.

KenHome commits to engaging an independent third-party assurance provider to give limited assurance under **ISAE 3000 (Revised)** and, for greenhouse gas data, **ISAE 3410**, once at least two consecutive years of measured data exist. The first indicators in scope will be:

- Fatalities, TRIR, and LTIR.
- Scope 1 and Scope 2 greenhouse gas emissions.
- Construction and demolition waste diversion.
- Substantiated anti-corruption violations, and Speak Up reports received and closed.

Assurance will progress from limited to reasonable on the most material indicators over time. Where an assurance provider qualifies its opinion, **KenHome will publish the qualification.**

14 Standards Referenced

This Framework is prepared *with reference to* the standards below. **“With reference to” is not “in accordance with,”** and KenHome does not claim conformance with any of them. A company that has not measured its emissions cannot be in accordance with IFRS S2, and saying so plainly is the point of this document.

STANDARD	HOW IT IS USED HERE
GRI Standards 2021	Structure of topic disclosure. No GRI content index is published, because there is insufficient measured data to index.
IFRS S1 / S2 (ISSB)	Referenced as the methodology KenHome will adopt. **Not applied — no climate metrics exist.**
TCFD	Referenced. **No scenario analysis conducted.** Claim in v1.0 withdrawn.
SASB IF-EN	Used to identify material topics for the sector.
GHG Protocol	The methodology KenHome will use to measure emissions.
UN Guiding Principles	The human rights standard KenHome holds itself to today.
UN Global Compact	**KenHome is not a signatory.** This document is not a Communication on Progress. The v1.0 claim is withdrawn.
Science Based Targets initiative	**No target submitted.** Intended once a baseline exists.
CDP	**Never filed.** The v1.0 claim that responses were "publicly available on the CDP platform" was false and is withdrawn.

15 Forward-Looking Statements

This Framework contains forward-looking statements regarding KenHome's plans, commitments, and intended targets. These are based on current intentions and are subject to uncertainty, including changes in market conditions, regulation, technology, the Company's growth trajectory, and the availability of data from suppliers. **Actual outcomes may differ materially.**

Every commitment in this document is a statement of intent, not of achievement. Nothing in this Framework should be relied upon as a representation that KenHome has measured, achieved, or been independently verified against any sustainability metric. **It has not.**

16 Contact

- **Sustainability and this Framework:** sustainability@kenhome.group
- **Compliance and ethics reports:** compliance@kenhome.group
- **External authorities:** see Codes of Conduct Section 28.3. You may always go directly to them.

“The scale of our ambition confers responsibility.
The integrity of our work earns the right to keep building.”